

**MINUTES**  
**SPECIAL MEETING OF THE**  
**MCLEANSBORO CITY COUNCIL**  
**November 16, 2021**  
**102 West Main**  
**5:30 P.M.**

Following the Pledge of Allegiance, Mayor Chad May called the special meeting of the McLeansboro City Council to order. Roll call: Tom Maulding, Billy Glenn, Tom Murk, Sharon Bowman, Jeff Johnson were present. Don Cox was absent with regrets sent.

There were no public comments

Mrs. Bowman made a motion to adopt Resolution 21-09 “WHEREAS, Section 7-141.1 of the Illinois Pension Code provides that a participating employer may elect to adopt an early retirement incentive program offered by the Illinois Municipal Retirement Fund by adopting a resolution or ordinance; and

WHEREAS, the goal of adopting an early retirement program is to realize a substantial savings in personnel costs by offering early retirement incentives to employees who have accumulated many years of service credit; and

WHEREAS, IMRF has prepared an actuarial estimate of the cost of an early retirement incentive program for

City of McLeansboro and the additional liability created by the early retirement incentive

is estimated to be \$821,027.00; and the 10-year amortization cost is estimated to be \$1,157,916.00.

WHEREAS, the City Council has reviewed the cost estimate and determined that the adoption of an early retirement incentive is in the best interests of the City of McLeansboro; therefore, be it

RESOLVED by the Council of the City of McLeansboro that:

The City of McLeansboro does hereby adopt the Illinois Municipal Retirement Fund

early retirement incentive program as provided in Section 7-141.1 of the Illinois Pension Code. The early retirement incentive program shall take effect on 01/01/22.

In order to help achieve a true cost savings, an employee who retires under the early retirement incentive program shall lose those incentives if he or she later accepts employment with any IMRF employer in any position. (Exception: employee can hold an elected position if he/she chooses to not participate in IMRF and the pension is not based on any service earned in that position during any term of office.)

In order to utilize an early retirement incentive as a budgeting tool, the City of McLeansboro will use its best efforts either to limit the number of retiring employees replaced or to limit the salaries paid to the replacement employees.

The effective date of each employee's retirement under this early retirement incentive program shall be set by The City of McLeansboro and shall be no earlier than the effective date of the program and no later than one year after that effective date; except that the employee may require that the retirement date set by the employer be no later than the June 30 next occurring after the effective date of the program and no earlier than the date upon which the employee qualifies for retirement.

(1) To be eligible for the early retirement incentive under this Section, the employee must have attained age 50 and have at least 20 years of creditable service by his or her retirement date; and

(2) As of the date of the adoption of this Resolution, the Council is ( ) is not (X) aware of the pending dissolution of the City of McLeansboro.

(Note: Failure to disclose a potential dissolution shall void this Resolution. If the Board, Council, etc. is aware of the pending dissolution of the IMRF employer, then the successor unit(s) of local government must approve the adoption of the early retirement incentive in order for this Resolution to be effective. If there is no successor, submit your resolution for approval from the IMRF Board of Trustees.)

(3) The Clerk shall promptly file a certified copy of this resolution (ordinance) with the Board of Trustees of the Illinois Municipal Retirement Fund.", second Mr. Glenn. Roll Call: Bowman, Glenn, Maulding, Murk, Johnson. Ayes – 5, Nays – 0. Motion passed.

Mrs. Bowman made a MOTION TO ADOPT RESOLUTION 21-10 “ WHEREAS, ON NOVEMBER 16, 2021 THE CITY COUNCIL OF THE CITY OF MCLEANSBORO ADOPTED RESOLUTION 21-09 WHICH ESTABLISHED AN EARLY RETIRMENT INCENTIVE THROUGH THE ILLINOIS MUNICIPAL RETIREMENT FUND FOR ITS EMPLOYEES; AND, WHEREAS, SECTION 7-141.1 OF THE ILLINOIS PENSION CODE PROVIDES THAT A PARTICIPATING EMPLOYER MAY SELECT AN AMORITIZATION PERIOD FOR THE ACTUARIAL COSTS OF THE INCENTIVE WHICH MAY BE NO GREATER THAT 10 YEARS; AND, WHEREAS, THE CITY OF MCLEANSBORO IS PROHIBITED FROM ADOPTING A SUBSEQUENT INCENTIVE UNTIL THE ACTUARIAL COSTS OF THE PREVIOUS PROGRAMS ARE PAID. RESOLVED BY THE CITY COUNCIL OF THE CITY OF MCLEANSBORO THAT THE CITY OF MCLEANSBORO DOES HEREBY REQUEST THE ILLINOIS MUNICIPAL RETIREMENT FUND TO AMORTIZE THE COST OF THE INCENTIVE OVER A PERIOD OF 5 YEARS, second Mr. Murk. Roll Call: Bowman, Murk, Maulding, Glenn, Johnson. Ayes – 5, Nays – 0. Motion passed.

Mrs. Bowman made a MOTION TO CHANGE THE CITY EMPLOYEES' LIFE INSURANCE TO STANDARD INSURANCE EFFECTIVE 01/01/22, second Mr. Murk. Roll Call: Bowman, Murk, Maulding, Glenn, Johnson. Ayes – 5, Nays – 0. Motion passed.

At approximately 5:50PM having completed City business, Mr. Glenn made a MOTION TO ADJOURN, second Mr. Johnson. A voice vote was taken without dissent. Meeting Adjourned.

ATTEST:

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Chad May, Mayor

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Jodi Brockett, City Clerk